

## What Does It Take to Make a Winning Team?

Have you ever thought about this? We see teams playing together in all sorts of sports and activities and maybe we have never stopped to think - what is their winning formula?

Firstly, a common goal must be shared by all. Everyone must understand what it is we are aiming for, otherwise we will be like a rudderless ship, going nowhere in particular - until we run aground!!

Good leadership must be present and that leadership must motivate and inspire all the team members with lots of encouragement.

Then egos must be put aside and harmony and co-operation must prevail, otherwise individual team members will be just looking out for themselves at the expense of others and the company as a whole.

Participation, excellent communication, caring, sharing and a positive attitude to overcome the obstacles also contribute to making a winning team.

And you are on the winning team!!



## Practical Application Cause No Harm to Future Generations

For those of us with children, this idea should be at the forefront of our mind. We are borrowing this planet from our children and therefore have the responsibility to hand it back to them in good condition. Whatever harm we do now will harm all future generations and they will have to deal with it. They will have to clean up our mess or adapt to a lower quality of life, therefore we have to ask ourselves, will my or our collective actions today, cause harm to future generations.

Finally, in this series, we are all equipped with the ability to make choices, which is the wonderful gift with which we have been endowed. We can choose what we eat, what we read, which movie we see, what car to buy, where to go on holidays, etc, etc. Now, individually and collectively as a company, you are being invited to make choices that will cause no harm.

What we think, say and do should be preceded by the question:

**Will this cause harm?**

**Our Vision:**  
**Together we establish a world class oil and gas service organisation by 2012**



After a relatively painless move, we are settling into our new office at Cyberhub@IBP



You are all to be highly commended for making this important step forward for ourselves and our company.

We have a lot to look forward to and many challenges and successes lay ahead for us.

Thank you for being part of this fine team, I am proud of each and every one of you.

Raymond