



## **Cause No Harm**

### **Growth and Transformation**

These two words are quite familiar to most of us and very often, we think of them in terms of companies or corporations

Around 10 years ago our visionary CEO, Raymond, had an idea and from that idea grew the company we are today – now that's growth!!

And as we grew out of our embryonic stages, the company had to transform itself to cope with the amount of diversity, size, work and geographic locations that our projects found us in.

So what has this got to do with Cause No Harm?

Well, in order to keep pace and ahead of the game, it is important that we as individuals grow and transform ourselves into employees who passionately care about ourselves and dare I say it – we must learn to love ourselves, which equates to causing no harm to

ourselves. When we truly love ourselves and feel comfortable with who we are in this moment, not who we yearn to become, we are unlikely to cause harm to ourselves.

Once we love ourselves, then and only then, are we capable of truly loving others, which is precisely what stage two is all about - doing no harm to others. Do you see how this fits together?

Do you see how it must start with our own personal growth and transformation and that we cannot sit back and assume it will happen on its own accord or we can wait for someone else to do it for us. We have to make it happen with our thoughts, our words and our actions.

This is inner and outer work.

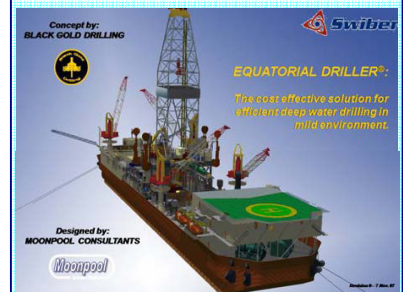
Learning to love and accept ourselves for who we are is an inner journey requiring great courage and strength. We may not like our nose, or legs, or the fact we get angry at our kids occasionally or a million other things about ourselves, but when we strip away all these ideas we have about ourselves, guess what is left? A heart just waiting to blossom and when this happens, we will stop causing harm.

### **Our Vision:**

**Together we establish a world class oil and gas service organisation by 2012**

### **Did You Know?**

We are developing a state of the art drilling unit to be named Equatorial Driller?



The drilling will be conducted by our wholly owned subsidiary **Black Gold Drilling Pte Ltd**, who will carry out deep water drilling activities in the region.

In other news, our Indonesian subsidiary, **PT Swiber Berjaya**, has just clinched a US\$31.0 million Letter of Intent for some platform installation works in the archipelago.

Our future looks exceedingly bright and I extend my gratitude to you all for your efforts and dedication – thank you.

*Raymond*

# PROJECT UPDATE

## Offshore Activities – Setting the riser

