



Swiber

Cause No Harm Newsletter

Cause No Harm Rolls Out

During February 07, Swiber senior managers attended the roll-out presentation of **Cause No Harm**. Facilitated by Rick Pursell, the presentation addressed the key concepts of **Cause No Harm** and how it fits in perfectly with the existing core values of the company. The second element of the presentation postulated the formation of a Leadership Team who would guide the **Cause No Harm** process and other needed actions for us to achieve our vision. Further presentations will be conducted over the next few months and the message will be cascaded down through the organisation to everyone involved in our work, including our sub-contractors.

Along with **Cause No Harm**, we also intend to run a series of brief team building presentations to equip you with further skills to manage your lives both here at work and at home. Topics such as Effective Communication, Understanding, Positive Reinforcement and Achieving Success are four such sessions planned

Is there a topic that interests you that would make your lives easier? If so, please let Razia know and we will do our best to include it in your team building sessions

For suggestions and your contribution, please contact Razia on Ext # 312

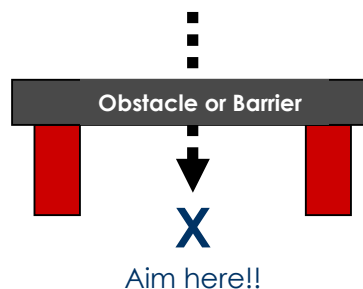
Overcoming Obstacles

We have probably all seen martial arts experts break pieces of wood or cement blocks with their hands or even head. How do they do it? Is it pure strength? Is it mind over matter? Is it some super human skill that us mere mortals will never know about or be able to put into practice?

The question to ask is "Where do they aim for"? Do you know the answer?

Is it in the exact middle point of the object to be broken, or slightly to the side? Well it is neither; they aim for the space below, imagining with their minds that there is nothing in between where their hand is before they start and where they want their hand to be. That is, they imagine there is no barrier or obstacle in the way – isn't that neat?

Now imagine if we could be that focused on where we want to be in our lives or as a company. Keep the vision firmly in mind and never focus all our attention on the obstacles or barriers and watch what unfolds!!



Our Vision:

Together we establish a world class oil and gas service organisation by 2012

Cause No Harm – one day at a time, every day!

Did you Know?

The Swiber Jack-Up Barge has Legs?



The barge should be launched later this month and after testing and equipment installation, will be mobilising for its first site activities offshore Jambi, Indonesia

BSP Update

The Post Award Contract Management Workshop will be held in Brunei this week and marks the commencement of Swiber and BSP's joint relationship building to achieve our objectives for the project