

Organisational Growth

As small companies expand into large corporations, many changes occur, most very positive and others providing opportunities to improve.

One of the challenges we face as we grow, is the ability to maintain a feeling of belonging and being valued.

With new contracts, new personnel, more equipment, different geographical locations to operate in, etc., it's easy to feel a little disconnected.

We should do everything in our power to maintain the harmony and "family" atmosphere that we have created thus far and build upon that by continuing to care for and share with each other.

Taking the time to actively listen and treating each other with dignity and respect, goes a long way to creating a happy and productive workplace.

Let's face it, we spend a lot of hours at work and it should be enjoyable and fun!!



Cause No Harm

Practical Application

Cause no harm to assets whether owned or others, including equipment or materials

Regardless of whether we own the assets, equipment, materials or not, we must ensure no harm comes to it. Will overloading the forklift, cause damage to the equipment? If we reduce our expenditure on maintenance to increase profits, will it cause harm to the equipment? If we stack the pipe up three rows higher than permitted on the barge to reduce the number of trips, will it cause damage or undue wear and tear? If we keep an unserviceable wire rope sling in use, can it part and cause damage to equipment? If we leave sacks of cement out in the weather, can the water get inside and ruin the cement? Each time we must consider the outcome of our decisions, choices and actions we take regarding assets equipment and materials and ask ourselves:

"Will this cause harm"?

Our Vision:

Together we establish a world class oil and gas service organisation by 2012

Did You Know?

The heavy lift barge, Da Li Hao set sail for the Kodeco Project in Indonesia and on completion, will head for Brunei waters.



A Retreat was conducted at the Phoenix Hotel on Saturday 2nd June, for 30 senior staff.

The Company Vision and how we are to achieve it was presented, followed by some very entertaining and important motivation and performance elements.



Raymond's closing comments