



Swiber

Cause No Harm

Newsletter

Hello, I am Raymond Goh, your Executive Chairman and CEO.



This is the first of many newsletters that you will be receiving from your management team on how we are progressing as a company.

Firstly, I would like to remind you of our company core values known as TRADEmark values:

- ✚ Trust
- ✚ Respect
- ✚ Affirmations
- ✚ Determination
- ✚ Excellence

These values are the cornerstone on which this company has been built and recently, we have added another dimension about which I am very excited and I hope you will share this same enthusiasm too.

Cause No Harm is a concept which we are adding to our core values and it will be inculcated as a culture throughout our company. It will impact every decision and choice we make as we move forward towards achieving our vision which is:

Together we establish a world class oil and gas service organisation by 2012

Will you join us on our quest?

Cause No Harm What does it mean?

We have the wonderful gift of choice in our lives. We can choose what we eat, what we read, where to go on holidays, etc. Likewise we can choose to harm someone or something or not. When we make a conscious decision not to cause harm we demonstrate maturity and responsible choices.

Through out our company we invite you to choose to cause no harm to:

- ✚ Yourself
- ✚ Others
- ✚ Materials and equipment
- ✚ The environment in which we work
- ✚ The planet as a whole
- ✚ Future generations

Remember, we are only borrowing the environment from our children.

In what condition will we hand it back?

Consider this your newsletter and towards its content, you may wish to contribute interesting news, or experiences you have as we share the path to success.

Please contact Razia on Ext 312 if you wish to contribute to the next issue

Our Vision:
Together we establish a world class oil and gas service organisation by 2012

“Teamwork is built on relationship and relationships are the foundation of achievement

Did you Know?

This week, Swiber was awarded a prestigious Brunei Shell Petroleum contract for two years.

This is a tremendous validation of our capability to provide services to the oil and gas industry.

It also reflects the confidence BSP has in us performing the work.

We have already dispatched our Project Manager to Brunei to set up the infrastructure to commence the work.

Later he will be joined by his Project Management Team with support from the Singapore Head Office.

This project represents a major milestone for Swiber and we thank all of you for your contribution