



Stop Work Policy

With our guiding principle in everything we do being Cause No Harm, all employees of Swiber and our sub-contractors are vested with the authority and responsibility to stop work if it becomes apparent that harm could occur to:

Ourselves as individuals

Our co-workers

Assets, whether our own or others, including equipment and materials

The environment in which we work

The planet as a whole

Future generations

Should any occasion arise where it is felt that to commence or continue with a work activity may result in harm to any or all of the above, then work must cease immediately and the task re-evaluated for a safer and harmless approach.

If there is any doubt about ceasing the activity, your immediate supervisor should be advised and consulted on the best way to continue.

A handwritten signature in black ink, appearing to read "Raymond Goh", written over a horizontal line.

Raymond Goh
CEO

28/July/2008
Date

